

# GUIDED READING Activity 8-1

For use with textbook pages 193–198

## THE LABOR MOVEMENT

### RECALLING THE FACTS

**Directions:** Use the information in your textbook to answer the questions. Use another sheet of paper if necessary.

1. What is macroeconomics? \_\_\_\_\_  
\_\_\_\_\_
2. Which workers are not counted as being part of the civilian labor force?  
\_\_\_\_\_  
\_\_\_\_\_
3. How do a trade union and an industrial union differ?  
\_\_\_\_\_
4. What actions could unions take if negotiations with industry employers failed? Explain each one.
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
5. What actions could employers take in their fight against unions? Explain each one.
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
6. How did the Clayton Antitrust Act help labor unions?  
\_\_\_\_\_
7. What did the National Labor Relations Act (NLRA) of 1935 do for unions?  
\_\_\_\_\_  
\_\_\_\_\_
8. What did the Fair Labor Standards Act of 1938 do for labor?  
\_\_\_\_\_  
\_\_\_\_\_
9. How did the Taft-Hartley Act of 1947 affect labor? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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# GUIDED READING Activity 8-2

For use with textbook pages 200–203

## RESOLVING UNION AND MANAGEMENT DIFFERENCES

### OUTLINING

**Directions:** Locate the following headings in your textbook. Then use the information under the headings to help you write each answer. Use another sheet of paper if necessary.

**I. Kinds of Union Arrangements**

**A. Introduction**—What is the main purpose of organized labor?

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**B. Closed Shops**—What effect did the Taft-Hartley Act have on the closed shop?

\_\_\_\_\_

**C. Union Shops**—What is a union shop?

\_\_\_\_\_

**D. Modified Union Shops**—What happens if workers voluntarily join the union?

\_\_\_\_\_

**E. Agency Shops**—What effect does a contract negotiated by the union have on nonunion workers in an agency shop?

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**II. Collective Bargaining**

**A. Introduction**—What happens in collective bargaining?

\_\_\_\_\_

**B. Mediation**—What is the goal of mediation?

\_\_\_\_\_

**C. Arbitration**—What is the difference between arbitration and mediation?

\_\_\_\_\_

**D. Fact-Finding**—What is fact-finding?

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**E. Injunction and Seizure**—What is the purpose of a government seizure?

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**F. Presidential Intervention**—What can the president of the United States do to end a labor dispute?

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